

City of Sugar Hill
Training / Certification / Continuing Education Report
February 2025

Public Works

Employee	Date(s)	Event Type	Location	Description	Presented By	Key Takeaways	Required (Y/N)	Certification/Award
Ethan Couch	2/20/2025	Workshop	Lawrenceville Public Works	Training on B31Q Task #1291 (Locate Underground Pipelines) with hands-on practice.	Gas Authority - Jayson Davis / Bradley Sorrells	Learned B31Q procedures and hands-on locating techniques.	N	Skill Development
Ethan Couch	2/12/2025	Assessment	In-house	Training on pipeline safety, installation, aintenance, and leak prevention.	Energy Worldnet	Ensure safe excavation, pipe installation, valve operation, leak detection, and system integrity.	Y	Certification
Sean Damico	2/12/2025	Assessment	In-house	Training on pipeline safety, installation, aintenance, and leak prevention.	Energy Worldnet	Ensure safe excavation, pipe installation, valve operation, leak detection, and system integrity.	Y	Certification
Tony Romans	2/12/2025	Assessment	In-house	Training on pipeline safety, installation, aintenance, and leak prevention.	Energy Worldnet	Ensure safe excavation, pipe installation, valve operation, leak detection, and system integrity.	Y	Certification
Marcus Turner	2/12/2025	Assessment	In-house	Training on pipeline safety, installation, aintenance, and leak prevention.	Energy Worldnet	Ensure safe excavation, pipe installation, valve operation, leak detection, and system integrity.	Y	Certification
Alden Pugh	2/12/2025	Assessment	In-house	Training on pipeline safety, installation, aintenance, and leak prevention.	Energy Worldnet	Ensure safe excavation, pipe installation, valve operation, leak detection, and system integrity.	Y	Certification
Alden Pugh	2/20/2025	Workshop	Lawrenceville Public Works	Training on B31Q Task #1291 (Locate Underground Pipelines) with hands-on practice.	Gas Authority - Jayson Davis / Bradley Sorrells	Learned B31Q procedures and hands-on locating techniques.	N	Skill Development

Parks and Recreation

Employee	Date(s)	Event Type	Location	Description	Presented By	Key Takeaways	Required (Y/N)	Certification/Award
5 Park Staff Members	2/20/2025	Class	In-house	Defensive Driving Class: Focused on safe driving practices.	City / Insurance	Improved understanding of safe driving techniques.	Y	Safety Certification

Marketing and Communications

Employee	Date(s)	Event Type	Location	Description	Presented By	Key Takeaways	Required (Y/N)	Certification/Award
Madison Hanus	02/03/25 - 02/05/25	Conference	Gas South Convention Center	Cultural Crossroads Conference: Focused on leadership, marketing strategies, and networking.	Georgia Association of Convention & Visitor Bureaus	Learned modern marketing techniques, including code-switching and experiential marketing.	N	LEC Course Credit
Alexis Torres	02/03/25 - 02/05/25	Conference	Gas South Convention Center	Cultural Crossroads Conference: Focused on leadership, marketing strategies, and networking.	Georgia Association of Convention & Visitor Bureaus	Gained insights into tailoring content for diverse audiences and networking with other cities.	N	LEC Course Credit
Alexis Torres	1/29/2025	Webinar	In-house	Chaos into Control: Crisis communications planning and efficiency.	PR Newswire	Learned the importance of crisis communication plans and reviewing work for impact.	N	Skill Development
Victoria Richburg	2/5/2025	Webinar	In-house	Plug Into Georgia: EV Charging Funding and Partnerships.	UGA: Carl Vinson	Identified funding opportunities for public electric vehicle infrastructure.	N	Community Benefits

Events

Employee	Date(s)	Event Type	Location	Description	Presented By	Key Takeaways	Required (Y/N)	Certification/Award
Hattie Diaz	2/12/2025	Class	The Water Tower Global Innovation Hub	GYP Journey Leadership Program: Nine-month program to cultivate leadership skills.	Gwinnett Young Professionals	Learned about team dynamics and maintaining focus on common goals.	N	Professional Development
Lee Morgan	2/12/2025	Meeting - Lead	La Madeleine	Mentorship role for Gwinnett Young Professionals' Journey Leadership Program.	Gwinnett Young Professionals	Provided guidance to participants and observed their leadership growth.	N	Professional Development
Katelyn Zeller	2/23/25 - 2/26/25	Conference	Chattanooga, TN	Southeastern Festivals and Events Association Conference	SFEA	Gained insights into effective event planning strategies and logistics.	N	Professional Development
Alyssa Gonzalez	2/23/25 - 2/26/25	Conference	Chattanooga, TN	Southeastern Festivals and Events Association Conference.	SFEA	Learned new ways to grow and improve community events.	N	Professional Development

Operations

Employee	Date(s)	Event Type	Location	Description	Presented By	Key Takeaways	Required (Y/N)	Certification/Award
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Troy Besseche	2/5/2025	Webinar	In-house	Natural Gas Heat Pumps and Savings Sustainability.	ESC	Learned about cost savings and sustainability benefits of natural gas heat pumps.	N	1.5 PDH
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Information Technology

Employee	Date(s)	Event Type	Location	Description	Presented By	Key Takeaways	Required (Y/N)	Certification/Award
Ned Jasarevic	2/26/2025	Webinar	In-house	Introduction to CIS-CAT Pro Dashboard for configuration assessment reporting.	MS-ISAC	Learned to use the dashboard for compliance and performance tracking.	N	Skill Development
Ned Jasarevic	2/26/2025	Webinar	In-house	CiviPlus Software Implementation Training	CivicPlus	Project implementation scheduling, system management, and training.	N	Skill Development

Planning and Development

Employee	Date(s)	Event Type	Location	Description	Presented By	Key Takeaways	Required (Y/N)	Certification/Award
Nicole Klein	2/1/2025	Class	In-house	Local Administered Project (LAP) Certification - GDOT	GDOT	Staff completed the Local Administered Project Certification, ensuring compliance with Federal and State standards for managing Federal-aid projects under Georgia DOT oversight.	Y	Skill Development
Artagus Newell	2/26/2025	Webinar	In-house	CiviPlus Software Implementation Training	CivicPlus	Project implementation scheduling, system management, and training.	N	Skill Development
Andera Montufer	2/26/2025	Webinar	In-house	CiviPlus Software Implementation Training	CivicPlus	Project implementation scheduling, system management, and training.	N	Skill Development

Public Safety

Employee	Date(s)	Event Type	Location	Description	Presented By	Key Takeaways	Required (Y/N)	Certification/Award
Andy Smith	2/18/2025	Class	Gainesville Civic Center	Local Government Risk Management Services (LGRMS)	LGRMS	Implementation of state-wide safety meetings and documentation.	N	4.0 POST Hours
Andy Smith	2/19/2025	Class	Kennesaw State University	Local Government Risk Management Services (LGRMS)	LGRMS	Reduce risks associated with law enforcement policy implementation and oversight.	N	6.0 POST Hours

Diane King	2/18/2025	Class	Norcross Police Department	Large Event Security	Advanced Security Technologies	Use of modular vehicle barriers for security.	N	2.0 POST Hours
Department	2/20/2025	Class	In-house	Defensive Driving Class: Focused on safe driving practices.	City / Insurance	Improved understanding of safe driving techniques.	Y	6.0 POST Hours
Diane King	2/19/2025	Webinar	In-house	Suicide Prevention	GUIDE, Inc.	Crisis intervention training.	N	Skill Development
Diane King	2/25/2025	Class	In-house	Threat Assessment Management Team Formation - Gwinnett County	FBI Agent Williamson	Collaborate and address potential theatres before an incident occurs.	N	Skill Development

Finance

Employee	Date(s)	Event Type	Location	Description	Presented By	Key Takeaways	Required (Y/N)	Certification/Award
Cindy Pugh	2/20/2025	Webinar	In-house	Property Tax Tax Appraisal Process	Georgia Department of Revenue	Review state and local roles throughout the various appraisal methods	Y	1.2 CPE